

Northumberland, Tyne and Wear NHS Foundation Trust

Board of Directors Meeting

Meeting Date: 26 October 2016

Title and Author of Paper: Chief Executive's Report
John Lawlor, Chief Executive

Paper for Debate, Decision or Information: Information

Key Points to Note:

Trust updates

1. Secretary of State Visit
2. Investors in People (IIP) and Good Practice Health and Wellbeing (H&WB) Assessments
3. Staff Survey 2016
4. Physical Health Conference
5. Clinical Leadership Programme
6. Update on Strategy Development

Regional updates

7. Sustainability and Transformation Plan Update
8. North East Combined Authority Commission for Health and Social Care

National updates

9. Regulatory frameworks
10. Shared Planning Guidance 2 - 2017/18 and 2018/19

Outcome required: For information

Chief Executive's Report 26 October 2016 Trust updates

Trust updates

1. Secretary of State Visit

The trust was delighted to welcome Jeremy Hunt, Secretary of State for Health, on Friday 30 September, 2016.

Mr Hunt spent the morning meeting staff and service users at Ferndene in Prudhoe and then visited the Northumberland and North Tyneside Psychiatric Liaison Team working within the Northumbria Specialist Emergency Care Hospital at Cramlington.

Following the visit, Mr Hunt wrote:

"It was fantastic to see the brilliant facilities at Ferndene, and hear from yourselves and staff on the wide range of issues we all face in delivering mental health care to people across the North East. In particular, your staff's dedication to delivering the highest possible standards of mental health care was incredible, and it was clear that each of these elements are central to your great achievement of a CQC 'outstanding' rating which I would like to congratulate you all on once again."

2. Investors in People (IIP) and Good Practice Health and Wellbeing (H&WB) Assessments

The trust underwent a reassessment for both the Investors in People Award (IIP) and Good Practice Health and Wellbeing (H&WB) Award which began on 3 October 2016. We received feedback on 18 October that we have been successful in gaining reaccreditation for IIP, for both the core and health and wellbeing standards.

3. Staff Survey 2016

The 2016 Staff Survey is underway. At the time of writing, 22% of staff have returned their survey. All managers have been asked to provide time to enable staff to complete the survey ahead of the closing date, which is 2 December 2016.

4. Physical Health Conference

NTW held its third annual conference, promoting and valuing physical and mental health equally across the organisation. With 200 delegates registered across all disciplines, it was an extremely popular event that recognised the importance NTW staff are placing on the holistic needs of our patient population. The event highlighted the continued health inequalities that patients with mental ill health or learning disability experience and how we are working to challenge that as a trust.

The keynote speaker was Dr Huon Gray, NHSE national clinical director for heart disease, who emphasized the key cardio-metabolic risk factors affecting our patients and reiterated the three key challenges in ensuring good physical health care: prevention, early identification and early intervention.

The day continued with an update on activity across our children and adults services, focusing on screening for diabetes, raised blood pressure, high cholesterol and poor kidney function, and the lifestyle interventions we can offer that are having a positive impact.

5. Clinical Leadership Programme

The Clinical Leadership Programme was devised to develop senior clinicians within the trust who do not currently hold any operational management positions. The executive lead for the programme is Dr Rajesh Nadkarni, Executive Medical Director.

300 applicants expressed interest for the 30 places on the course. A careful selection process was undertaken to ensure that there was a good mix and representation of disciplines involved. The Group includes doctors, psychologists, Allied Health professionals, nurses and clinical pharmacists. The enthusiasm and energy within the sessions has been extremely positive. A clear realisation has been noted that personal ambitions cannot be achieved without meeting Trust objectives and both are aiming for the same outcomes - improving the care and treatment of our patients, service users and carers.

6. Update on strategy development

The draft strategy is currently being reviewed in the light of the ongoing STP developments and has been circulated for wider comment, in advance of being brought to the Board.

During November, further refinement will be undertaken linking to developing operational plan, STP and national guidance. Workshops are also being arranged to discuss with staff, service users and carers who have been engaged in the process. We will also engage with other stakeholders. We anticipate the final strategy being presented to the Board in January 2017.

Regional updates

7. Sustainability Transformation Plan (STP) update

The STP has now been finalised and submitted, and we await feedback from NHS Improvement and NHS England. As a trust we have been engaging with partners to ensure that the mental health needs of the whole population are given sufficient prominence within the STP. It has now been agreed that mental health will be one of the four core workstreams, as a cross-cutting theme feeding into and supporting the three central delivery workstreams of:

- scaling up prevention, health and wellbeing
- collaboration in out of hospital care
- optimising acute hospital care

8. North East Combined Authority Commission for Health and Social Care

The Commission, chaired by Duncan Selbie, has now published its report (available as a paper later in the agenda). The trust has been involved in the commission process throughout, and we were particularly pleased to see mental health and wellbeing needs included in the recommendations.

National updates

9. Regulatory frameworks

NHS Improvement published the final version of the Single Oversight Framework which became operational from 1 October. It is expected that there will be further consultation and engagement on the quality and governance aspects of the framework in December. Shadow ratings for the first six months of the year are due to be published over the coming days.

NHS Improvement has announced that £600m have been saved across the NHS over the last year since the curbs on agency staffing have been introduced. 73% of trusts have reported a reduction in spending, and over half of them have reduced spend by more than a quarter. However, to further bear down on the use of agency staff further measures are being introduced. These are:

- the publication of league tables of agency spend on best and worst performing trusts
- collecting anonymised information on the 20 highest earning agency staff, per trust, and of long-standing agency staff
- additional reporting to NHS Improvement, including shifts that cost over £120 an hour
- the intention to introduce an approval process for the appointment of any interim very senior managers who charge over £750 per day
- ensuring trust boards have the right level of oversight of agency spend at their trust

Our first submission is due on the week beginning 24 October, and board reporting will be reviewed to support the requisite sign off

10. Shared Planning Guidance 2017/18 and 2018/19

Shared Planning Guidance has been issued jointly by NHS England and NHS Improvement setting out the requirements for the next two years. The 2017-19 operational planning and contracting round will be built out from Sustainability and Transformation Plans (STPs). Two-year contracts will reflect two-year activity, workforce and performance assumptions that are agreed and affordable within each local STP.

To ensure that organisational boundaries and perverse financial incentives do not get in the way of transformation, from April 2017 each STP (or agreed population/geographical area) will have a financial control total that is also the summation of the individual organisational control totals. All organisations will be held accountable for delivering both their individual control total and the overall system control total. It will be possible to flex individual organisational control totals within that system control total, by application and with the agreement of NHS England and NHS Improvement. Two year draft operational plans are to be submitted on 23 November, and final plans and sign off of two year contracts are to be completed by 23 December.

The deliverables for Mental Health within the planning guidance are linked to the Mental Health Five Year Forward View, and these have been included within our local STP.

John Lawlor
Chief Executive