

APPENDIX 1 - DRAFT SUMMARY OF NURSING ESTABLISHMENTS FOR UC INPATIENT AREAS - JANUARY 2015

INPATIENT WARD TYPE	CURRENT WARD NURSING EST.	FUTURE STATE WARD NURSING EST.	CURRENT WARD NURSING SKILLS MIX	FUTURE WARD NURSING SKILLS MIX	CURRENT WARD AHP/ PSYCHOLOGY EST.	FUTURE STATE WARD AHP/ PSYCHOLOGY EST.	CURRENT WARD MEDICAL EST.	FUTURE STATE WARD MEDICAL EST.	PROPOSED DATE OF FUTURE STATE	EXPLANATION
ADULT MENTAL HEALTH										
Warkworth	24.00	28.00	Total staff 4/4/3	Total staff 5/5/3						Proposed increase in qualified establishments in line with patient contact required for an acute male mental health admission ward. The rationale is premised on an increase in the number of patients subject to formal admission under the MHA, management of higher acuity levels e.g. more challenging behavior, increased incidents of harm to self or others, increased number of patients subject to supportive observation, either constant or intermittent. Within the new wards at Hopewood Park whilsy we will see a reduction in the number of beds from the current status of 24 to 18 we will see an increase an increase in the ratio of qualified to unqualified staff to provide safer ward environments. As the Transformation Programme continues across Urgent Care Wards, staffing establishment will continue to be reviewed in the light of reinvestment opportunities. Shoredrift - Shoredrift's establishment has increased to 26 in line with the move to the new clinical environment within Hopewood Park. Springrise - Springrise's establishment has had a slight decrease by 0.80 due to bed reduction however this has effectively increased the staff to patient ratio.
			Q: 3/3/1	Q: 3/3/1						
			UQ: 1/1/2	UQ: 2/2/2						
Embleton	24.00	28.00	Total staff 4/4/3	Total staff 5/5/3						
			Q: 3/3/1	Q: 3/3/1						
			UQ:1/1/2	UQ: 2/2/2						
Gainsborough	23.00	28.00	Total staff 4/4/3	Total staff 5/5/3						
			Q: 2/2/1	Q: 3/3/1						
			UQ: 2/2/2	UQ: 2/2/2						
Collingwood Court	23.00	28.00	Total staff 4/4/3	Total staff 5/5/3						
			Q: 2/2/1	Q: 3/3/1						
			UQ: 2/2/2	UQ: 2/2/2						
Fellside	23.00	28.00	Total staff 4/4/3	Total staff 5/5/3						
			Q: 2/2/1	Q: 3/3/1						
			UQ: 2/2/2	UQ: 2/2/2						
Shoredrift	23.00	26.00	Total staff 4/4/3	Total staff 5/5/3						
			Q: 2/2/1	Q: 3/3/1						
			UQ: 2/2/2	UQ: 2/2/2						
Springrise	26.80	26.00	Total staff 4/4/3	Total staff 5/5/3						
			Q:- 2/2/1	Q: 3/3/1						
			UQ; 2/2/2	UQ: 2/2/2						

Lamesley	23.00	25.00	Total staff 4/4/3	Total staff 4/4/3						Proposed increase in qualified establishments in line with patient contact required for an acute female mental health admission ward. Based on our evidence, the needs of the patient group are often very challenging behaviour, high risk self harm behaviours e.g incidents of self harm which require higher levels of supportive safety observations e.g. constant & intermittent. Within the new ward at Hopewood Park, whilst we will see a reduction in the number of beds from the current status of 24 to 18 the ratio of qualified to unqualified will increase to provide a safer environment. Longview - Longview staffing establishment has reduced to 24.00 due to bed reduction effectively increasing staff to patient ratio.	
			Q: 2/2/1	Q: 3/3/1							
			UQ: 2/2/2	UQ: 1/1/2							
Lowry	23.00	25.00	Total staff 4/4/3	Total staff 4/4/3							
			Q: 2/2/1	Q: 3/3/1							
			UQ: 2/2/2	UQ: 1/1/2							
Alnmouth	24.00	25.00	Total staff 4/4/3	Total staff 4/4/3							
			Q: 3/3/1	Q: 3/3/1							
			UQ: 1/1/2	UQ: 1/1/2							
Longview	26.80	24.00	Total staff 4/4/3	Total staff 4/4/3							
			Q:- 2/2/1	Q: 3/3/1							
			UQ: 2/2/2	UQ: 1/1/2							
PICU											
Beckfield	32.00	42.00	Total staff 5/5/5	Total staff 7/7/6						The provision of one PICU at Hopewood Park enables the focus of specialist skills and resources in one purpose built and resourced unit. With an improved clinical pathway patient outcomes should improve due to the provision of more intensive treatment regimes leading to reduced lengths of stay and improved transition arrangements. Beckfield is now the one trustwide PICU and is up to full staffing establishment in line with the transformation plans for this service.	
			Q: 3/2/1	Q: 3/3/1							
			UQ: 2/3/4	UQ: 4/4/5							
STEPPED CARE											
Willow View	21.08	23.00	Total staff 4/4/3	Total staff 4/4/3							Willow View has become the moving on ward North of Tyne. The provision of one Move On/Relapse Unit NoT establishes a single focal point for skills and knowledge to the benefit of both service users and staff and addresses the existing risks and clinical issues. Willow View staffing establishment is at 23.00 in line with the transformation plans for that service.
			Q: 2/2/1	Q: 2/2/1							
			UQ: 2/2/2	UQ: 2/2/2							

Bluebell Court	19.28	19.28	Total staff 3/4/2	Under review						Under review pending further service transformation around the stepped care pathway in Northumberland.
			Q: 2/2/1							
			UQ: 1/2/1							
Kinnersely	22.85	22.85	Total staff 4/4/3	Under review						
			Q: 2/2/1							
			UQ: 2/2/2							
Bridgewell	25.50	32.00	Total staff 4/4/3	N/A						In line with transformation plans Bridgewell has become a complex care facility. This will require an increase in staffing establishment to reflect and manage the increased complexity in this client group. The increased establishment is not yet achieved and is subject to ongoing review.
			Q: 2/2/1							
			UQ: 2/2/2							
Brooke House	23.00	Unit closing patients will transfer to new Moving On Ward	Total staff 2/3/2	N/A						Brooke House staffing establishment is currently under review as part of the review of the stepped care pathway South of Tyne.
			Q: 1/1/1							
			UQ: 1/2/1							
Aldervale	25.19	32.00	Total staff 4/4/3	Total staff 5/5/5						The staffing establishment in Aldervale has increased in line with the transformation plans for that service.
			Q: 2/2/1	Q: 3/2/1						
			UQ: 2/2/2	UQ: 2/3/4						
Newton	25.19	32.00	Total staff 4/4/3	Total staff 5/5/5						To modernise the rehabilitation care pathway in line with recovery focused best practice Willow View has been relocated to Newton Ward, St Georges Park, Morpeth This unit provides a modern recovery based environment and service for this patient group who have a high degree of complexity and challenging behaviours.
			Q: 2/2/1	Q: 3/2/1						
			UQ: 2/2/2	UQ: 2/3/4						

Clearbrooke		32.00		Total staff 5/5/5						The staffing establishment in Clearbrook is in line with the transformation plans for this new HDU service.
				Q: 3/2/1						
				UQ: 2/3/4						
Elm House	21.80	Under review	Total staff 3/4/2	Currently under review						Under review in consultation with the Newcastle and Gateshead Alliance. As no decision has yet been reached this will delay further service transformation.
			Q: 1/2/1							
			UQ: 2/2/1							
OLDER PEOPLES SERVICES										
Hauxley	26.00	34.00	Total staff 5/5/3	Total staff 7/7/3						Proposed increased qualified staff in line with the ratio recommended by the RCN for Older Persons Wards
			Q: 2/2/1	Q: 2/2/1						
			UQ: 3/3/2	UQ: 5/5/2						
Akenside	26.00	34.00	Total staff 5/5/3	Total staff 7/7/3						
			Q: 2/2/1	Q: 2/2/1						
			UQ: 3/3/2	UQ: 5/5/2						
(Ward 18) moving to Sunderland	22.00	Ward merged with Rosewood	Total staff 4/4/3							
			Q: 2/2/1	N/A						
			UQ: 2/2/2							
Rosewood	51.00	51.00	Total staff 8/8/5	Total staff 8/8/5						
			Q: 4/4/2	Q: 4/4/2						
			UQ: 4/4/3	UQ: 4/4/3						

Cresswell	30.00	43.00	Total staff 6/5/4	Total staff 9/8/4						As per business case for the Northumberland dementia Care Pathway. Increased qualified staff in line with the ratio recommended by the RCN for Older Persons Wards.
			Q: 3/2/1	Q: 3/2/1						
			UQ: 3/3/3	UQ: 6/6/3						
Drurdige	29.00	30.00	Total staff 6/5/4	Total staff 6/5/4						
			Q: 3/2/1	Q: 3/2/1						
			UQ: 3/3/3	UQ: 3/3/3						
Castleside	29.00	43.00	Total staff 5/5/4	Total staff 6/5/4						
			Q: 3/2/1	Q: 3/2/1						
			UQ: 2/3/3	UQ: 6/6/3						
Roker	23.60	30.00	Total staff 6/6/4	Total staff 6/5/4						
			Q: 3/2/1	Q: 3/2/1						
			UQ: 3/4/3	UQ: 3/3/3						
Marsden	30.00	30.00	Total staff 6/6/5	Total staff 6/5/4						
			Q: 2/2/1	Q: 3/2/1						
			UQ: 4/4/4	UQ: 3/3/3						
Mowbray	24.00	30.00	Total staff 6/5/3	Total staff 6/5/4						
			Q: 3/2/1	Q: 3/2/1						
			UQ: 3/3/2	UQ: 3/3/3						
Penshaw	26.00	Ward closed	Total staff 6/5/3	N/A						
			Q: 3/2/1							
			UQ: 3/3/2							
LD SERVICES										
Belsay	38.00	38.00	Total 9/9/5	Total 8 /7/5						Proposed increase in staffing complement to enhance therapeutic engagement and patient safety.
			Q: 4/4/1	Q: 4/4/2						
			UQ: 5/5/4	UQ: 4/3/3						
Roselodge	35.54	38.00	Total 8/8/4	Total 8 /7/5						
			Q: 3/3/2	Q: 4/4/2						
			UQ: 5/5/2	UQ: 4/3/3						