

Our vision
To work together,
with compassion and
care, to keep you well
over the whole of
your life.

Our values:

- We are caring and compassionate
- We are respectful
- We are honest and transparent

Our strategic ambitions

- 1 Quality care, every day** - We will aspire to deliver expert, compassionate, person-led care every day, in every team. We will value research and learning.
- 2 Person-led care, when and where it is needed** - We will work with partners and communities to support the changing needs of people over their whole lives.
- 3 A great place to work** - We want to be a great place to work. We will make sure that our workforce has the right values, skills, diversity and experience to meet the changing needs of our service users and carers.
- 4 Sustainable for the long term, innovating every day** - We will be a sustainable, high performing organisation, use our resources well and be digitally enabled. We will be accountable for the money we spend; we will live within our means, and we will work in a way that is kind to the planet.
- 5 Working with and for our communities** - We will create trusted, long-term partnerships that work well together to help people and communities.

Our quality goals

Safe
Keeping you safe








Experience
Working with you, your carers and your family to support your journey

Effective
Ensuring the right services are in the right place at the right time to meet all your health and wellbeing needs

Our board

 Ken Jarrold CBE Chairman	 James Duncan Chief Executive	 Dr Rajesh Nadkarni Executive Medical Director and Deputy Chief Executive	 Ramona Duguid Chief Operating Officer	 Sarah Rushbrooke Executive Director of Nursing, Therapies and Quality Assurance	 Kevin Scollay Executive Director of Finance	 Lynne Shaw Executive Director of Workforce and Organisational Development
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Non-Executive Directors

 Darren Best Vice-Chair	 David Arthur Senior Independent Director	 Paula Breen	 Brendan Hill	 Louise Nelson	 Michael Robinson	 Debbie Henderson Director of Communications and Corporate Affairs (non-voting)
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Our Council of Governors

The Council of Governors include both elected governors – public, service users, carers and staff and appointed governors from partner organisations. Their role is to represent the interests of members for the Trust, the public and stakeholders and to hold the non-executive directors individually and collectively to account for the performance of the Board of Directors.